

2021



**What we accomplished
with your help**

OUR VISION

Our vision is for a society in which everyone, regardless of sex, race, gender or gender expression, feels safe moving through public spaces in the Netherlands.



OUR IMPACT IN NUMBERS

20,000

people reached

176

people trained on
workplace safety

3

Co-creation projects with local
communities

2008

people trained in
Stand-Up bystander
intervention



VISIBILITY

Online campagins with a collective reach of 13,900 people

3

12

Media performances in the newspaper, radio and on TV

Invited as experts on talkshows

5

“

We zien vaak dat er wel een beleid is, maar dat blijft vaak een **papieren werkelijkheid**

Laura Adèr

over zorgen voor een veilige omgeving op de werkvloer



VISIBILITY



Guest in a podcast

3

1st

Fundraising campaign



Safer studying

How might we encourage both students and staff to create a safe university experience?

In only 8 months time we have trained 1500+ students on bystander intervention and 60 university employees on victim-centered workshops. As a result of our bystander and victim-centred trainings, both students and staff are equipped with the know-how, the mindsets and the tools to become public safety ambassadors on campus. Both students and staff reported an increase in awareness about the experiences of female and minority students and, in turn, an increase in feelings of accountability towards each other to ensure that everyone on campus feels safe.

Stand Up



Workplace safety

How might we build cultures of respect in the workplace?

We designed tailored workplace safety trainings based on our flagship bystander intervention programme.

We have built a solid reputation in the Netherlands as a provider of not only educational but engaging and innovative trainings that meaningfully resonate with staff on all levels within a company. Together with rising demand for our trainings, companies also want longer-term partnerships with Fairspace.

We are integrating our trainings into their regular onboarding activities, offering training-of-trainer sessions to their team leads and conducting 'culture safety' audits for a more comprehensive and sustainable approach to workplace safety.

Workplace safety

Our customers

Dutchview
INFORMATION TECHNOLOG



VU

Cordaid

Share-Net
International



FAIRSPACE



Safe streets for all women

How might we amplify voices of Black women to create safer, more inclusive public spaces?

We used our co-creative approach to facilitate a safe space for dialogue with Black women in Amsterdam about what they experienced within public spaces, what their key needs were and what they recommended as solutions.

This work was the first ever participatory research into the experiences of Black women with public safety in Amsterdam.

All recommendations to Gemeente Amsterdam originated from and were validated by the target group themselves.

Co-creation

Together with



FAIRSPACE



We Take Lead

How might we engage men and boys to create safer, more inclusive public spaces?

We applied our participatory approach and inclusive facilitation to bring the voices of young men and boys who are normally left out into the conversation about public safety. Using audio tours and co-creation sessions, young men and boys shared their perspectives and co-designed solutions to create safer public spaces.

More than 50 young men and boys actively participated in this project, creating a foundation and example for safe streets champions in Rotterdam and beyond. The results of this work were shared with Gemeente Rotterdam in order to encourage continued inclusion of men and boys in efforts to create lasting safety in public spaces.

Co-creation

Together with



FAIRSPACE



Let's Talk Safety

How might we create a safe space for asylum seekers in the Netherlands?

We worked with diverse groups of asylum seekers and refugees in the Netherlands who are typically excluded from conversations and policies around public safety. We conducted bystander intervention trainings and created a safe space for reflection in order to amplify their experiences, needs and desires for safe public spaces.

As a result of our collaboration, we created a policy brief based on the outcomes of the participatory reflection and insights gathering process. The brief was shared with Dutch decision- and policymakers and transformed into a blogpost that was widely circulated and created the foundation for more meaningful inclusion of asylum seekers and refugees in defining and creating safer public spaces.

Co-creation



Financial Report

